

Broad-Based Black Economic Empowerment Commission



Compliance Report by Sphere of Government / Public Entities / Organs of State

(in terms of Section 13G (1) of the Act)

Case Number

FORM: BBEE 1

SECTION A: DETAILS OF ENTITY

Name of Entity / Organisation	Metrofile Holdings Limited
Registration Number	1983/012697/06
Physical Address	First Floor, 28 Fricker Road Illovo, Gauteng, 2196
Telephone Number	+27(0)10 001 6380
Email Address	VeraM@metrofileholdings.co.za
Indicate Type of Entity / Organisation	Generic - Public Entity
Industry / Sector	Support Services
Relevant Code of Good Practice	Ammended Code of Good Practice 2013 - Generic
Name of Verification Agency	Platinum Verifications
Name of Technical Signatory	Timothy Harrison

SECTION B: INFORMATION AS VERIFIED BY THE BROAD-BASED BLACK ECONOMIC EMPOWERMENT VERIFICATION PROFESSIONAL AS PER SCORECARDS

B-BBEE Elements	Target Score Including	Bonus Points	Actual Score Achieved
Ownership	e.g. 25 points		25.00
Management Control	e.g. 19 points		11.90
Skills Development	e.g. 20 points		17.00
Enterprise and Supplier Development	e.g. 40 points	01.00	39.15
Socio-Economic Development	e.g. 5 points		05.00
Total Score	e.g. 109 points	01.00	98.05
Priority Elements Achieved	YES / NO and specify them	YES	
Empowering Supplier Status	YES / NO and specify them	YES	
Final B-BBEE Status Level	LEVEL 2		

*indicate how each element contributes to the outcome of the scorecard

SECTION C: FINANCIAL REPORT

1. BASIC ACCOUNTING DETAILS:

a. Accounting Officer's Name:

Shivan Mansingh

b. Address:

First Floor, 28 Fricker Road

Illovo, Gauteng, 2196

c. Accounting Policy: (*Your accounts are done?*)

Weekly	Monthly	Other (specify)
	X	

d. Has the attached Financial Statements and Annual Report been approved by the entity?

YES

2. PLEASE ATTACH THE FOLLOWING:

a. Copy of Annual Financial Statement including Balance Sheet and Income and Expenditure Report.

Attached

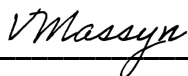
i) Annual Report

Attached

b. Entity Annual Turnover:

R 979 677 101 (Consolidated)

c. Sign-off and Date



Signature

17 October 2022

Date

Annexure A

SCORECARD ELEMENTS

NAME OF THE ENTITY: METROFILE HOLDINGS LTD

Registration No.: 1983/012697/06

1. OWNERSHIP AND MANAGEMENT CONTROL

Please indicate number of shareholders/directors/managers by providing relevant information below:

Categories	% for each category	Race classification (indicate % in terms of A, C & I)	Gender (indicate % in terms of F & M)	Age [provide % in terms of youth (between 18 – 35 yrs) & Adults (36 and above)]	Location (indicate % in each Province)	Disability (indicate % in terms of F & M)
Black Ownership	81.07%	A = 79.42% C = 0.31% I = 1.34%	M = 38.84% F = 42.23%	Over 35 years = 81.01% Between 18 - 35 yrs. = 0.05%	GP = 78.53% MP = 0.04% LP = 0.05% KZN = 0.40% WC = 2.02% NC = 0.00% EC = 0.02% FS = 0.00% NW = 0.091%	M = 0.00% F = 0.00%
Board	80.00%	A = 70.00% C = 0.00% I = 10.00%	M = 60.00% F = 40.00%	Over 35 years = 90.00% Between 18 - 35 yrs. = 10.00%	GP = 100% MP = 0.00% LP = 0.00% KZN = 0.00% WC = 0.00% NC = 0.00% EC = 0.00% FS = 0.00% NW = 0.00%	M = 0.00% F = 0.00%
Exec Directors	50.00%	A = 50.00% C = 0.00% I = 0.00%	M = 100% F = 0.00%	Over 35 years = 100%	GP = 100% MP = 0.00% LP = 0.00% KZN = 0.00% WC = 0.00%	M = 0.00% F = 0.00%

					NC = 0.00% EC = 0.00% FS = 0.00% NW = 0.00%	
Non-Exec Directors	87.00%	A = 87.00% C = 0.00% I = 00.00%	M = 50.00% F = 50.00%	Over 35 years = 87.00% Between 18 - 35 yrs. = 13.00%	GP = 100% MP = 0.00% LP = 0.00% KZN = 0.00% WC = 0.00% NC = 0.00% EC = 0.00% FS = 0.00% NW = 0.00%	M = 0.00% F = 0.00%
Senior Management	43.00%	A = 23.00% C = 7.00% I = 13.00%	M = 53.85% F = 46.15%	Over 35 years = 100.00%	GP = 61.00% MP = 0.00% LP = 0.00% KZN = 15.00% WC = 8.00% NC = 0.00% EC = 8.00% FS = 8.00% NW = 0.00%	M = 0.00% F = 0.00%
Middle Management	63.00%	A = 34.00% C = 16.00% I = 13.00%	M = 48.72% F = 51.28%	Over 35 years = 84.62% Between 18 - 35 yrs. = 15.38%	GP = 74.00% MP = 0.00% LP = 0.00% KZN = 8.00% WC = 15.00% NC = 0.00% EC = 3.00% FS = 0.00% NW = 0.00%	M = 05.26% F = 0.00%
Junior Management	75.00%	A = 44.00% C = 22.00% I = 9.00%	M = 38.76% F = 61.24%	Over 35 years = 72.47% Between 18 - 35 yrs. = 27.53%	GP = 74.00% MP = 01.00% LP = 01.00% KZN = 06.00% WC = 13.00% NC = 0.00% EC = 03.00% FS = 02.00%	M = 0.00% F = 0.00%

					NW = 0.00%	
Dividends declared		Interim - R 39 032 996 (Dec 2021) Final - R39 032 996 (June 2022)				

(NB: A-Africans, C-Coloureds, and I-Indians)

2. SKILLS DEVELOPMENT

Total leviable amount and number of black persons trained by providing relevant information as follows:

Total Leviable Amount: R 209 581 748.00							
Categories	Number for each category	Race classification (indicate % in terms of A, C & I)	Gender (indicate % in terms of F & M)	Age [provide % in terms of youth (between 18 – 35 yrs.) & Adults (36 and above)]	Location (indicate nr in each Province)	Disability (indicate % in terms of F & M)	Total Amount Spend
Black employees	A = 4 D = 36 F = 259	A = 62.00% C = 19.40% I = 9.38%	M = 61.26% F = 38.74%	Between 18 - 35 = 31.00% 36 and above = 69.00%	GP = 59.39% MP = 1.48% LP = 0.37% KZN = 13.29% WC = 16.24% NC = 0.00% EC = 5.91% FS = 3.32% NW = 0.00%	M = 0.75% F = 0.00%	R3 820 355.92
Black non-employees	A = 9 D = 140	A = 84.50% C = 12.76% I = 2.74%	M = 51.68% F = 48.32%	Between 18 - 35 = 99.33% 36 and above = 0.67%	GP = 73.16% MP = 0.00% LP = 0.00% KZN = 13.42% WC = 13.42% NC = 0.00% EC = 0.00% FS = 0.00%	M = 25.51% F = 23.00%	R 9 766 832.37

					NW = 0.00%		
Black employees with disabilities	F = 2	A = 100% C = 0.00% I = 0.00%	M = 100% F = 0.00%	36 and above = 100%	GP = 100% MP = 0.00% LP = 0.00% KZN = 0.00% WC = 0.00% NC = 0.00% EC = 0.00% FS = 0.00% NW = 0.00%	M = 100% F = 0.00%	R 1 242 971.87
Black people at institutions of higher education	A = 13	A = 100% C = 0.00% I = 0.00%	M = 23.10% F = 78.90%	Between 18 & 35 = 23.10% 36 and above = 23.10%	GP = 100% MP = 0.00% LP = 0.00% ZN = 0.00% WC = 0.00% NC = 0.00% EC = 0.00% FS = 0.00% NW = 0.00%	M = 0.00% F = 0.00%	R 4 318 345.07
Black people on a learnership, internship and apprenticeship	D = 176	A = 78.50% C = 15.35% I = 3.88%	M = 54.10% F = 45.90%	Between 18 - 35 = 87.22% 36 and above = 12.78%	GP = 69.77% MP = 0.00% LP = 0.52% KZN = 13.40% WC = 13.97% NC = 0.00% EC = 2.34% FS = 0.00% NW = 0.00%	M = 21.10% F = 19.80%	R11 099 435.77
Black people absorbed at end of learnership, internship and apprenticeship	D = 48	A = 84.00% C = 14.50% I = 1.50%	M = 54.17% F = 45.83%	Between 18 – 35 = 20 36 and above = 28	GP = 41.51% MP = 0.00% LP = 0.00% KZN = 37.65% WC = 20.84% NC = 0.00% EC = 0.00% FS = 0.00% NW = 0.00%	M = 54.17% F = 45.83%	R 3 139 200.00

GRAND TOTAL AMOUNT SPEND	R13 587 188.29
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(NB: Please use fields applicable to each codes of good practice, considering the 31 May 2019 amended generic codes)

3. ENTERPRISE AND SUPPLIER DEVELOPMENT

Total procurement spend/budget and number of enterprise and supplier development beneficiaries and value thereof by providing relevant information below:

Actual Total Value Spend = R 317 864 905.92			
Total Number of EME Supplier	Total Value Spend	% Black Ownership	% Black women ownership
122	R 55 031 301.89	26.23%	13.93%
Total Number of QSE Supplier	Total Value Spend	% Black Ownership	% Black women ownership
69	R 75 467 161.26	34.50%	22.09%
Total Number of Large Suppliers	Total Value Spend	% Black Ownership	% Black women ownership
258	R 117 026 872.94	71.01%	47.83%

Total Value of 2% NPAT or 0.2% of allocated Budget = R 639 278.96

Actual Total Spend of 2% NPAT or 0.2% of allocated budget = R 700 000

Total Number of EMEs	Total Value Spend	% Black Ownership	% Black Women Ownership	Location (indicate nr in each Province)	Sector
01	R350 000	100%	100%	Gauteng	Professional Services
Total Number of QSEs	Total Value Spend	% Black Ownership	% Black Women Ownership	Location (indicate nr in each Province)	Sector
01	R350 000	51%	0%	Gauteng	Manufacturing
Total Number of Large enterprises*	Total Value Spend	% Black Ownership	% Black Women Ownership	Location (indicate nr in each Province)	Sector
-	-	-	-	-	-

Total Value of 1% NPAT or 0.1% of allocated Budget = R 319 639.48					
Actual Total Spend of 1% NPAT or 0.1% of allocated budget = R 350 000					
Total Number of EMEs	Total Value Spend	% Black Ownership	% Black Women Ownership	Location (indicate nr in each Province)	Sector
02	R350 000	100% (A) 100% (B)	100% (A) 51% (B)	WC (A) GP (B)	Professional services (A) Manufacturing (B)
Total Number of QSEs	Total Value Spend	% Black Ownership	% Black Women Ownership	Location (indicate nr in each Province)	Sector
-	-	-	-	-	-
Total Number of Generic entities*	Total Value Spend	% Black Ownership	% Black Women Ownership	Location (indicate nr in each Province)	Sector
-	-	-	-	-	-

(NB: Use the NPAT percentages that is applicable in each codes of good practice)

*In terms of the 31 May 2019 amended generic codes of good practice, large entities will qualify as beneficiaries of enterprise and supplier development only if they were EMEs or QSEs when they were identified for support in the first instance, and a measured entity is allowed to recognise large entities only up to 5 years.

4. SOCIO-ECONOMIC DEVELOPMENT

Total spend and number of black participants, race classification, gender, geographical indication and value thereof by providing relevant information below:

Total Value of 1% NPAT or 0.1% of allocated Budget: R 360 355.48				
Number of participants	Race classification (indicate % in terms of A, C & I)	Gender (indicate % in terms of F & M)	Location (indicate nr in each Province)	
10	A = 78.00% C = 22.00% I = 0.00%	M = 33.00% F = 67.00%	GP	R 689 553 (Education Sponsor) R 33 000 (Donation)
0	A = 0.00% C = 0.00% I = 0.00%	M = 0.00% F = 0.00%	MP	R0
0	A = 0.00% C = 0.00% I = 0.00%	M = 0.00% F = 0.00%	FS	R0
0	A = 0.00% C = 0.00% I = 0.00%	M = 0.00% F = 0.00%	LP	R0
1	A = 100% C = 0.00% I = 0.00%	M = 0.00% F = 100%	WC	R 69 240 (Education Sponsor)
0	A = 0.00% C = 0.00% I = 0.00%	M = 0.00% F = 0.00%	EC	R0
0	A = 0.00% C = 0.00% I = 0.00%	M = 0.00% F = 0.00%	NC	R0

2	A = 0.00% C = 0.00% I = 0.00%	M = 0.00% F = 0.00%	KZN	R19 960 (Free Storage)
0	A = 0.00% C = 0.00% I = 0.00%	M = 0.00% F = 0.00%	NW	R 0.00
Total Value Spend:	R 811 754			

(NB: A-Africans, C-Coloureds, and I-Indians)

WHERE THE INFORMATION IS UNAVAILABLE AND RECORDED AS ZERO ON THE MATRIX AS INDICATED IN PARAGRAPH 9 OF THIS EXPLANATORY NOTICE, PLEASE PROVIDE A REASON FOR THE ABSENCE OF SUCH INFORMATION IN RESPECT OF EACH RELEVANT FIELD BELOW: